

# Department of Revenue Facts – FY '10

http://www.state.ia.us/tax/index.html



## General Information

**Address:** Hoover Building  
1305 East Walnut Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 299	# PT EEs: 1	# Temporary EEs: 30	Average Length of Service: 16.11
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Span of Control: 19.29	% Performance Evaluations Completed: 97.66%	Total Unemployment Insurance Claims: 48
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	120	<25	0	45-54	6	# of Females:	177	# of Males:	122
25-34	44	55-64	80	25-34	0	55-64	9	% of WF:	59.20%	% of WF:	40.80%
35-44	47	65+	5	35-44	2	65+	0	Average Age:	47.47	Average Age:	49.31
Employee Average Age: 48.22				Supervisor Average Age: 54.61				Average Length of Service: 15.45		Average Length of Service: 17.07	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	32	# of African-American:	8	# of Non-minorities:	260
% of Workforce:	10.70%	# of Asian:	16	% of Workforce:	86.96%
Average Age:	43.40	# of American Indian:	1	Average Age:	48.84
Average Length of Service:	10.39	# of Hispanic or Latino:	7	Average Length of Service:	17.03

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	26	# of Persons With Non-Disabilities:	254
% of Workforce:	8.70%	% of Workforce:	84.95%
Average Age:	50.85	Average Age:	47.64
Average Length of Service:	19.11	Average Length of Service:	15.76

Officials/Administrators EEO Category 1: 45	Professionals EEO Category 2: 210	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 41	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 24.30%	Hire Rate: 1.19%	Number Hires: 2	Transfer In: 2
Retirements: 74	All Terminations: 0	Voluntary Quits: 6	Transfer Out: 2

# of Classes Used: 57	Most Populous Classes: Revenue Examiner 2 (59), Examiner 3 (21), Revenue Auditor 2 (21)		
Separations - By Class:	Revenue Auditor 2 (8), Revenue Examiner 2 (7), Taxpayer Service Spec (7)		
# Eligible for Retirement:	97 in the next 5 years	% Eligible: 32.44%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$83,241.96	Sick Leave Payouts: \$134,299.25	Annual Payroll: \$21,383,779.24	Avg. Base Salary: \$58,970.38	Overtime Days Worked: 34.8
Overtime Cost: \$13,278.87	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,847,966.46	Vacation Days Earned: 8,050.2	Vacation Used Expense: \$1,706,403.72	Vacation Days Taken: 7,626.6
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 5,905.9	Reg. Sick Leave Used Expense: \$747,274.31	Reg. Sick Leave Days Used: 3,562.8	Converted Sick Leave To Vacation Days Used: 496.0
	Sick Leave -Earned Value: \$1,257,182.31		Avg. Sick Leave Days Per EE: 11.92	Converted Sick Leave To Vacation Used Expense: \$110,432.20
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 9 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$70,096.00	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$34,666.01	Funeral Days Used: 157.8	Extraordinary Pay: \$26,109.20		
Jury Leave Used Expense: \$3,188.69	Jury Leave Days Used: 12.7	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>Minorities:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>PWD:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

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